

Bylaws–Preamble

1 The bylaw revisions proposed here are intended to accomplish four objectives.

2
3 1. Allow area church only membership (ACOM)

4
5 At Edmonton 2006, the General Board served notice that if the delegates approved the
6 statements regarding area church only membership, the definition of “constituent
7 congregation” in the bylaws would need to be amended to allow for this category of
8 membership. As the delegates did approve the statements, an expanded definition of
9 “constituent congregation” and adjustments to the definition of area church are included
10 in the proposed amendments (page 93, lines 10-12 and 22-23).

11
12 2. Update language to reflect current usage.

13
14 “Area conference(s)” is changed to “area church(es)” and “mission statement” is changed
15 to “Vision Statement and Identity and Purpose Statement” throughout the bylaws.

16
17 3. Clarify responsibility for relating to Canadian Mennonite University (CMU),
18 Associated Mennonite Biblical Seminary (AMBS) and Mennonite Publishing
19 Network (MPN)

20
21 The General Board has assigned responsibility for relating to CMU, AMBS and MPN to
22 the Christian Formation Council, as these organizations are most closely related to
23 Formation Council’s mandate. The General Board is proposing amendments to the
24 bylaws to formalize this shift of responsibility (see deleted section on page 98 after line
25 22 and new wording on page 99, line 44). Formation Council would then be responsible
26 for appointing representatives to CMU, AMBS and MPN (as described on page 101, line
27 48).

28
29 4. Increase flexibility regarding appointments to Mennonite World Conference (MWC)

30
31 Currently, the delegate assembly elects one member from each of General Board,
32 Witness Council and Formation Council to serve as MC Canada’s representatives to
33 MWC’s General Council. We have found that many other churches send their General
34 Secretary or Moderator as representatives, who wish to relate to their peers in other
35 national churches. We have also found that the agenda of the General Council or other
36 meetings scheduled around it often require MC Canada staff to be present in addition to
37 elected representatives, which is expensive. Allowing General Board to appoint our
38 representatives to MWC (see page 98, line 19, and changes on page 101, lines 3-4 and
39 lines 38-39) provides flexibility to ensure that our MWC appointments represent MC
40 Canada most appropriately and cost-effectively.

41
42 Pam Peters-Pries
43 Executive Secretary
44 Support Services

general
formation
witness
support services
finance
discernment



Bylaws–Revisions –Table of Contents

I Definitions

- 1 Definition of Terms

II Membership

- 2 Eligibility for Membership
3 Rights and Privileges of Members
4 Expectations of Members
5 Provisional Membership
6 Removal of Members

III Delegate Assemblies

- 7 Representation at Delegate Assemblies
8 Duties and powers of Voting Delegates
9 Delegate Assemblies
10 Notice of Delegate Assemblies
11 Voting at Delegate Assemblies

IV Nominations, Elections, Terms of Office and Vacancies

- 12 Qualifications for Elected Office
13 Nominating Committee
14 Election Procedures
15 Terms of office
16 Vacancies

V General Board

- 17 Composition of the General Board
18 Duties and Powers of the General Board
19 General Board Governance

VI Officers

- 20 Officers
21 Duties of the officers

general

formation

witness

support services

finance

discernment

VII General Secretary

- 22 Appointment
23 Duties of the General Secretary

VIII Executive Committee

- 24 Composition of the Executive Committee
25 Duties and Powers of the Executive Committee

IX Joint Executive Committee

- 26 Composition of the Joint Executive Committee
27 Duties of the Joint Executive Committee

X Financial Policy and Audit Committee

- 28 Composition of the Financial Policy and Audit Committee
29 Duties of the Financial Policy and Audit Committee

XI Faith and Life Committee

- 30 Composition of the Faith and Life Committee
31 Duties of the Faith and Life Committee

XII Ministries of MC Canada

- 32 Christian Witness Council
33 Christian Formation Council
34 Support Services Council
35 Council Governance

XIII Moderators, Secretaries and Conference Ministers Meeting

- 36 Composition of the Moderators, Secretaries and Conference Ministers meeting
37 Functions of the Moderators Secretaries and Conference Ministers meeting

XIV Operational Matters

- 38 Fiscal year
39 Corporate seal
40 Indemnities

XV Amendments of Bylaws

- 41 Amendments to the bylaws
42 Coming into force



1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31

PART I - DEFINITIONS

32
33
34
35
36
37
38
39
40
41
42
43
44
45

Definition of Terms

1 In these bylaws:

- (a) **“Act”** means *The Act of Incorporation of the Conference of Mennonites in Canada* as amended by *An Act to amend the Act of incorporation of the Conference of Mennonites in Canada*.
- (b) **“area church”** means a body of congregations that have been accepted to membership in the area church, visibly grouped in a region of Canada not necessarily bounded by provincial borders;
- (c) **“congregation”** means a body of persons who have responded to the call of Christ in repentance and in faith, who symbolize their unity through the practice of baptism and communion, and who are visibly grouped for the express purpose of implementing their obedience to Christ as head of the church;
- (d) **“congregational member”** means a person who is a member of a constituent congregation;
- (e) **“constituent congregation”** means a congregation which is a member of an area church and of Mennonite Church Canada;
- (f) **“MC Canada”** means Mennonite Church Canada; and
- (g) **“MC USA”** means Mennonite Church USA.

Deleted: conference

Deleted: constituent

Deleted: conference

46
47
48
49
50
51
52
53
54
55
56

PART II - MEMBERSHIP

Eligibility for Membership

- 2 (1) An area church in Canada which accepts the *Confession of Faith in a Mennonite Perspective*, supports the *Vision Statement and Identity and Purpose Statement* of MC Canada and accepts these bylaws is eligible to become a member of MC Canada.
- (2) Any area church that wishes to become a member of MC Canada is invited to submit a request in writing to the General Secretary, who will submit it to the General Board which will, in turn, present the request and a recommendation to a delegate assembly.
- (3) A constituent congregation is a member of MC Canada as long as the area church to which it belongs is a member of MC Canada.

Deleted: conference

Deleted: mission statement

Deleted: conference

Deleted: conference

Rights and Privileges of Members

- 3 (1) Membership in MC Canada entitles area churches to:
- (a) send delegates to a delegate assembly, as specified elsewhere in these bylaws, with the right to vote;
 - (b) representation on the General Board, as specified elsewhere in these bylaws; and
 - (c) participate in programs and receive services from MC Canada.
- (2) Membership in MC Canada entitles constituent congregations to:
- (a) send delegates to a delegate assembly, as specified elsewhere in these bylaws, with the right to vote;

Deleted: conferences

- 1 (b) have their congregational members serve on the General Board or stand for
2 election to any elected positions except as otherwise provided in these bylaws;
3 and
4 (c) participate in programs and receive services from MC Canada.
5

6 **Expectations of Members**

- 7 **4** Area churches and constituent congregations are expected to: Deleted: conferences
8 (a) give faithful attention to the Scriptures;
9 (b) accept the *Confession of Faith in a Mennonite Perspective*;
10 (c) uphold statements of Christian faith and life made by MC Canada from time to time;
11 (d) respond to the invitation to become engaged in mission and service;
12 (e) participate in the church's life and mission through generous contributions of time
13 and personal resources all in commitment to Jesus Christ in response to the grace of
14 God and in loving service to the church in which the Holy Spirit lives and works; and
15 (f) assume all duties as defined in these bylaws.
16

17 **Provisional Membership**

- 18 **5** (1) Provisional membership is open to any area church which: Deleted: conference
19 (a) meets the eligibility requirement in bylaw 2(1);
20 (b) is not ready for full membership; but which
21 (c) wishes to evaluate the meaning of full membership for itself.
22
23 (2) Provisional membership:
24 (a) may be requested in writing to the General Secretary, and the process set out
25 in bylaw 2(2) shall apply;
26 (b) is restricted to a maximum of five years;
27 (c) carries with it the expectations listed in bylaw 4;
28 (d) provides all the rights and privileges of membership listed in bylaw 3 except
29 that:
30 (i) their delegates are not entitled to vote at delegate assemblies;
31 (ii) their congregational members may be elected to a Council, but may not
32 serve on the General Board; and
33 (iii) participation in programs and services from MC Canada, and the costs
34 associated with them, will be negotiated on a case-by-case basis.
35
36 (3) A constituent congregation is a provisional member of MC Canada as long as the
37 area church to which it belongs is a provisional member of MC Canada. Deleted: conference
38

39 **Removal of Members**

- 40 **6** An area church may be removed from membership in MC Canada only on the Deleted: conference
41 recommendation of the General Board, and such recommendation may only be made after
42 the General Board has followed procedures defined in *Guidelines for Building Faithful*
43 *Relationships in the Church* (1998) and *Agreeing and Disagreeing in Love* (1995) to try to
44 resolve matters with the area church in a way that would avert the need for such a Deleted: conference
45 recommendation.
46
47

48 **PART III - DELEGATE ASSEMBLIES**

49 **Representation at Delegate Assemblies**

- 50 **7** (1) Area churches and constituent congregations may be represented at delegate Deleted: conferences
51 assemblies as follows:
52 (a) delegates appointed by constituent congregations:
53 (i) in the ratio of one delegate for every 50 congregational members or a
54 portion thereof; but
55 (ii) not less than two per constituent congregation; and
56

- 1
- 2 | (b) delegates appointed by the area churches: Deleted: conferences
- 3 | (i) in the ratio of one delegate for every 1,000 congregational members, or
- 4 | portion thereof, of their constituent congregations; but
- 5 | (ii) not less than six and not more than 12 delegates per area church. Deleted: conference
- 6 |
- 7 | (2) Each delegate may represent only one of either an area church, or a constituent Deleted: conference
- 8 | congregation, but not both simultaneously.
- 9 |
- 10 | (3) Delegates must be congregational members. There are no other restrictions on who
- 11 | may be a delegate.
- 12 |

Duties and Powers of Voting Delegates

- 13 |
- 14 | **8** The delegates entitled to vote and present at a delegate assembly shall:
- 15 | (a) have the authority to act on behalf of MC Canada;
- 16 | (b) discern MC Canada's participation in God's work as reflected in its Vision Statement Deleted: mission statement
- 17 | and Identity and Purpose Statement;
- 18 | (c) debate issues facing the church and, from time to time, issue statements, including,
- 19 | but not limited to, statements pertaining to faith and life, position statements, and
- 20 | statements to governments;
- 21 | (d) review the work and ministry of MC Canada; Deleted: and of its mission agencies
- 22 | (e) approve the budgets of MC Canada;
- 23 | (f) receive the General Board's recommendation on the appointment of an auditor to
- 24 | hold office until the close of the next regular delegate assembly, and accept or reject
- 25 | such recommendation;
- 26 | (g) consider and accept or reject the financial statements of MC Canada and the
- 27 | auditor's report;
- 28 | (h) receive the General Board's recommendation and accept, reject or remove area
- 29 | churches as members or as provisional members; Deleted: conferences
- 30 | (i) elect MC Canada's officers, members of the Councils and members of the
- 31 | Nominating Committee; and
- 32 | (j) make the bylaws of MC Canada, amend bylaws as deemed appropriate, and monitor
- 33 | adherence to those bylaws.
- 34 |

Delegate Assemblies

- 35 |
- 36 | **9** (1) Regular delegate assemblies shall be held:
- 37 | (a) annually, beginning normally during the first two weeks of July,
- 38 | (b) at a place determined by the General Board.
- 39 |
- 40 | (2) Elections shall be held at regular delegate assemblies except where the General
- 41 | Board determines that it is necessary to hold elections at a special delegate
- 42 | assembly. The General Board and all Councils shall provide written reports of their
- 43 | activities, plans and relevant financial statements for consideration by delegates at
- 44 | regular delegate assemblies.
- 45 |
- 46 | (3) A special delegate assembly may be called from time to time by the General Board at
- 47 | a time and place it may determine.
- 48 |

Notice of Delegate Assemblies

- 49 |
- 50 | **10** (1) The date and place of the next regular delegate assembly shall be announced at the
- 51 | conclusion of each regular delegate assembly.
- 52 |
- 53 | (2) Notice of a special delegate assembly shall be given to area churches and to Deleted: conferences
- 54 | constituent congregations not less than 21 days in advance.
- 55 |

1 | **Voting at Delegate Assemblies**

- 2 | **11** (1) The quorum for a delegate assembly shall be one half the total number eligible voting
3 | delegates from the area ~~churches plus 200 voting delegates from constituent~~
4 | congregations. Deleted: conferences
- 5 |
- 6 | (2) The business of a delegate assembly may be conducted:
- 7 | (a) by consensus without a formal vote;
- 8 | (b) by a show of hands at the discretion of the chair or on the request of a voting
9 | delegate; or
- 10 | (c) by ballot vote when directed by the chair, or when a motion to require a ballot
11 | vote is passed by a majority of votes cast on such motion.
- 12 |
- 13 | (3) Unless otherwise provided in these bylaws, or if a motion to require a larger number
14 | is passed by a majority of votes cast on such motion, a simple majority of the votes
15 | cast is sufficient to carry a resolution.
- 16 |
- 17 | (4) In the event of a ballot vote, the votes shall be counted by tellers who have been
18 | appointed in advance.
- 19 |

20 | **PART IV – NOMINATIONS, ELECTIONS, TERMS OF OFFICE AND VACANCIES**

21 | **Qualifications for Elected Positions**

- 22 |
- 23 | **12** (1) Each person nominated for an elected position must be a congregational member.
24 | However, congregational members of provisional constituent congregations are not
25 | eligible for election to the General Board.
- 26 |
- 27 | (2) In the event that an elected person ceases to be a congregational member, that
28 | person's term shall be deemed to have expired at that point.
- 29 |
- 30 | (3) No person may hold more than one elected position at the same time. Where a
31 | person who holds an elected position is elected to another elected position, that
32 | person is deemed to have resigned from the previously held elected position.
- 33 |
- 34 | (4) Staff of MC Canada are not eligible for election to an elected position in MC Canada.
- 35 |
- 36 | (5) Any question of eligibility for election shall be resolved by the General Board.
- 37 |

38 | **Nominating Committee**

- 39 |
- 40 | **13** (1) Each area ~~church~~ shall nominate one person to the Nominating Committee for
41 | election at a delegate assembly. Deleted: conference
- 42 |
- 43 | (2) The Nominating Committee shall:
- 44 | (a) in advance of a delegate assembly where elections are to be held, use its best
45 | efforts to prepare a slate of nominees consisting of one nominee for each
46 | elected position that needs to be filled;
- 47 | (b) recommend, upon the request of a Council, persons to serve on its
48 | committees; and
- 49 | (c) on request, suggest to the General Secretary names of candidates for vacant
50 | staff positions.
- 51 |

52 | **Election Procedures**

- 53 | **14** (1) The Nominating Committee will receive further nominations at a delegate assembly if:
54 | (a) it is endorsed by five voting delegates;
- 55 | (b) the nominee has agreed to stand for the elected position; and
- 56 | (c) it is presented to the Nominating Committee at least 24 hours before the

1 scheduled election.

- 2
- 3 (2) Twenty-four hours before the scheduled election, the Nominating Committee shall
- 4 present its slate of nominees, including those nominated in accordance with 14(1)
- 5 above, to the delegate assembly.
- 6
- 7 (3) Where only one person has been nominated for a given elected position, that
- 8 nominee shall be declared elected by acclamation.
- 9
- 10 (4) Where multiple nominations have been received for any elected position, there shall
- 11 be a ballot vote.
- 12

13 **Terms of Office**

14 **15** (1) The terms of office:

- 15 (a) for the officers and the General Board members at large;
- 16 (i) shall be two years; and
- 17 (ii) they shall be eligible to serve for up to three consecutive terms;

18 (b) for all other members of the Councils:

- 19 (i) shall be three years; and
- 20 (ii) they shall be eligible to serve for up to three consecutive terms.

21 (2) A person's term shall begin at the end of the delegate assembly at which the person

22 was elected.

23 **Vacancies**

24 **16** (1) Where a vacancy occurs in any elected position between regular delegate

25 assemblies, such vacancy may be filled by the General Board, at its discretion, until

26 the next regular delegate assembly.

27 (2) Where a person has been appointed to fill a vacancy, the time spent completing that

28 vacant term of office shall not be considered as a portion of any succeeding term.

29 **PART V - GENERAL BOARD**

30 **Composition of the General Board**

31 **17** The General Board shall consist of:

- 32 (a) the officers;
- 33 (b) the moderator or a designate of each area church;
- 34 (c) the chair of the Faith and Life Committee
- 35 (d) the following from the Councils:
 - 36 (i) the chair of the Christian Witness Council and one other named by the Council;
 - 37 (ii) the chair of the Christian Formation Council and one other named by the
 - 38 Council; and
 - 39 (iii) the chair of the Support Services Council; and
- 40 (e) three members at large appointed by the General Board and confirmed by the
- 41 delegate assembly.

42 **Duties and Powers of the General Board**

43 **18** The General Board shall:

- 44 (a) act on behalf of MC Canada between delegate assemblies;
- 45 (b) act as the legal representative of MC Canada, authorize such of its officers to sign
- 46 contracts, cheques and other documents on behalf of MC Canada as the General
- 47 Board may consider advisable, and prescribe the limits, if any, of such authority;
- 48
- 49
- 50
- 51
- 52
- 53
- 54
- 55
- 56

Deleted: two

Deleted: not serving as appointees to the General Council of Mennonite World Conference

Deleted: <#>for members of the Christian Witness and Christian Formation Councils and General Board who serve as appointees to the General Council of Mennonite World Conference:¶

(i) . shall be six years; and¶

(ii) . they shall not be eligible to serve consecutive terms; ¶

Formatted: Bullets and Numbering

- (c) report to, and be accountable to, its members at delegate assemblies;
- (d) between delegate assemblies, continue the process of discerning MC Canada's participation in God's work as reflected in the Vision Statement and Identity and Purpose Statement;
- (e) lead MC Canada in developing its identity and vision;
- (f) create forums for interaction among the leaders of the area churches;
- (g) direct and coordinate the work of the Councils;
- (h) review financial statements and direct the preparation of budgets;
- (i) make recommendations at regular delegate assemblies on the appointment of auditors for MC Canada;
- (j) appoint the General Secretary;
- (k) at its discretion, fill vacancies in elected positions that occur between regular delegate assemblies;
- (l) process issues of membership in MC Canada and make recommendations thereon at regular or special delegate assemblies;
- (m) foster relationships with other church bodies, including appointments as appropriate to:
 - (i) MC USA;
 - (ii) Mennonite World Conference;
 - (iii) other Mennonite church bodies;
 - (iv) Canadian Council of Churches; and
 - (v) Evangelical Fellowship of Canada;
- (n) do any other thing which is likely to support and promote the mission of MC Canada.

Deleted: Identity and Purpose Statement

Deleted: conferences

Deleted: <#>in partnership with the Mennonite Brethren Church of Manitoba and the Friends of Menno Simons College, oversee the work of Canadian Mennonite University; ¶ <#>in partnership with MC USA, oversee the work of Associated Mennonite Biblical Seminary; and¶

Formatted: Bullets and Numbering

General Board Governance

19 The General Board shall formulate and adopt rules of procedure and governance under which it shall operate.

PART VI - OFFICERS

Officers

- 20 (1) The officers of MC Canada shall be the:
- (a) Moderator;
 - (b) Assistant Moderator;
 - (c) Secretary; and
 - (d) Treasurer.
- (2) The officers shall be elected at a regular delegate assembly.

Duties of the Officers

- 21 (1) The Moderator shall:
- (a) preside at all delegate assemblies;
 - (b) chair all meetings of the General Board and the Executive Committee; and
 - (c) act as the official representative of and spokesperson for MC Canada.
- (2) The Assistant Moderator shall:
- (a) assume the duties of the Moderator:
 - (i) in the absence or incapacity of the Moderator; or
 - (ii) at the request of the Moderator or of the Executive Committee.
- (3) The Secretary shall be responsible for recording all minutes of delegate assemblies and meetings of the General Board and the Executive Committee.
- (4) The Treasurer shall oversee the Financial Policy and Audit Committee established by the General Board.

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45
46
47
48
49
50
51
52
53
54
55
56

PART VII – GENERAL SECRETARY

Appointment

22 The General Secretary shall be appointed by the General Board.

Duties of the General Secretary

23 The General Secretary shall:

- (a) coordinate the total program of MC Canada;
- (b) hire and supervise the MC Canada staff;
- (c) participate, without a vote, in meetings of the Executive Committee and the General Board;
- (d) receive and record the credentials of all voting delegates prior to each delegate assembly; and
- (e) publish proceedings of each delegate assembly.

PART VIII - EXECUTIVE COMMITTEE

Composition of the Executive Committee

24 The Executive Committee shall consist of:

- (a) the officers; and
- (b) one member at large of the General Board appointed by the General Board from among its members.

Duties and Powers of the Executive Committee

25 The Executive Committee shall:

- (a) act on behalf of the General Board between its meetings;
- (b) report its activities to the General Board; and
- (c) between meetings of the General Board, continue the process of discerning MC Canada's participation in God's work as contained in the Vision Statement and Identity and Purpose Statement.

Deleted: Identity and Purpose Statement

PART IX - JOINT EXECUTIVE COMMITTEE

Composition of the Joint Executive Committee

26 The Joint Executive Committee shall consist of:

- (a) the Executive Committee of MC Canada; and
- (b) the Executive Committee of MC USA.

Duties of the Joint Executive Committee

27 The Joint Executive Committee shall meet at least annually to:

- (a) foster relationships between MC Canada and MC USA; and
- (b) foster effective cooperation regarding binational partnership activities.

Deleted: oversee binational partnership programs

PART X – FINANCIAL POLICY AND AUDIT COMMITTEE

Composition of the Financial Policy and Audit Committee

28 The Financial Policy and Audit Committee shall consist of 3 people, namely:

- (a) the Treasurer, as chairperson; and
- (b) two other persons appointed by the General Board whose term shall be three years; and who shall be eligible to serve for up to three consecutive terms.

Duties of the Financial Policy and Audit Committee

29 The Financial Policy and Audit Committee shall meet in person at least once annually and otherwise by teleconferencing as required to:

- (a) Review the financial statements (YTD) prepared by the Director of Finance and report to the General Board.
- (b) Recommend financial policies and procedures as needed.
- (c) Recommend investment policies and procedures as needed.
- (d) Ensure that MC Canada has implemented appropriate systems to identify, monitor and mitigate significant business risks.
- (e) Monitor the review of senior management's expense claims.
- (f) Provide initial recommendations regarding the budgeting process for the upcoming year and review proposed budgets before submission to the General Board.
- (g) Act as an audit committee with the following responsibilities:
 - (i.) Review and recommend the appointment of the external auditor.
 - (ii.) Review annually the audit plan and fees presented by the external auditor.
 - (iii.) Review the annual audited financial statements prior to submission to the General Board for their approval.
 - (iv.) In camera meeting with the auditor.
 - (v.) Review and report to the General Board the results of the external auditor's annual audit including the management letter and significant issues encountered during the audit and how they were resolved.
 - (vi.) Review with management and the external auditors MC Canada's systems of internal control to ensure compliance with legal, ethical, regulatory and financial reporting requirements and report to the General Board as required.

XI FAITH AND LIFE COMMITTEE

Composition of the Faith and Life Committee

- 30** The Faith and Life Committee shall consist of 5 people, namely:
- (a) a chairperson, who will be a member of the General Board, elected at a regular delegate assembly;
 - (b) two additional persons elected at a regular delegate assembly;
 - (c) one additional person appointed by the General Board
 - (d) one staff member appointed by the General Secretary

Duties of the Faith and Life Committee

- 31** The Faith and Life Committee shall meet at least three times annually, and one of the meetings will be together with a Reference Council which shall include of the Moderators, Secretaries and Conference Ministers and faculty members appointed by our higher education institutions, to:
- (a) Attend to the interface among Scripture, the *Confession of Faith in a Mennonite Perspective* and our identity as MC Canada.
 - (b) Give leadership to Mennonite Church Canada in discerning God's will on issues of theology, ethics, polity and practice.
 - (c) Work cooperatively with educational institutions and other church agencies to facilitate, create and distribute resources for study by and guidance for the church.

PART XII - MINISTRIES OF MC CANADA

Christian Witness Council

- 32** (1) The core activities of the Christian Witness Council shall focus on carrying out mission work together with area churches and their constituent congregations including, but not limited to:
- (a) evangelism and church planting;
 - (b) international missions;
 - (c) multicultural ministries;
 - (d) Native ministries;
 - (e) peace and justice advocacy; and
 - (f) service ministries.

Deleted: conferences

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45
46
47
48
49
50
51
52
53
54
55
56

- (2) The Christian Witness Council shall consist of 10 people, namely:
 - (a) a chairperson elected at a regular delegate assembly;
 - (b) ~~nine other persons elected at a regular delegate assembly.~~
- (3) The Christian Witness Council shall have authority to:
 - (a) select any other officers from among its members that it deems desirable;
 - (b) hire staff to oversee its programs;
 - (c) modify the organization of its programs to adapt to the needs of MC Canada and the availability of resources;
 - (d) oversee its programs, staff and budgets;
 - (e) delegate parts of its authority to various committees, and
 - (f) appoint representatives to related organizations.
- (4) The Christian Witness Council shall prepare financial budgets for its own programs, with assistance from the Financial Policy and Audit Committee, and reports for presentation at regular delegate assemblies, covering their activities since the last regular delegate assembly, and shall prepare and provide to the General Board such other statements or reports as the General Board may request.
- (5) The Christian Witness Council shall, on behalf of MC Canada, relate to:
 - (a) Mennonite Central Committee;
 - (b) Canadian Women in Mission;
 - (c) Christian Peacemaker Teams; and
 - (d) any other organization or group assigned to it by the General Board.

Deleted: one member elected at a regular delegate assembly to serve as an appointee to the General Council of Mennonite World Conference; and¶
... (c) eight

Formatted: Bullets and Numbering

Christian Formation Council

- 33 (1) The core activities of the Christian Formation Council shall focus on providing leadership and resources to enable area ~~churches and their constituent~~ congregations to promote the Christian formation of their members, including, but not limited to:
 - (a) congregational and ministerial leadership;
 - (b) youth and young adult ministry;
 - (c) Christian education and nurture; and
 - (d) resources and publishing.
- (2) The Christian Formation Council shall consist of 10 persons, namely:
 - (a) a chairperson elected at a regular delegate assembly;
 - (b) ~~nine other persons elected at a regular delegate assembly.~~
- (3) The Christian Formation Council shall have authority to:
 - (a) select any other officers from among its members that it deems desirable;
 - (b) hire staff to oversee its programs;
 - (c) modify the organization of its programs to adapt to the needs of MC Canada and the availability of resources;
 - (d) oversee its programs, staff and budgets;
 - (e) delegate parts of its authority to various committees, and
 - (f) appoint representatives to related organizations.
- (4) The Christian Formation Council shall prepare financial budgets for its own program, with assistance from the Financial Policy and Audit Committee, and reports for presentation at regular delegate assemblies, covering their activities since the last regular delegate assembly, and shall prepare and provide to the General Board such other statements or reports as the General Board may request.
- (5) The Christian Formation Council shall, on behalf of MC Canada, relate to:

Deleted: conferences

Deleted: <#>one member elected at a regular delegate assembly to serve as an appointee to the General Council of Mennonite World Conference; and¶

Deleted: c

Deleted: eight

- (a) Mennonite Publishing Network;
- (b) Mennonite Camping Association;
- (c) Elementary, secondary and post-secondary schools related to MC Canada;
and
- (d) any other organization or group assigned to it by the General Board.

Support Services Council

- 34 (1) The activities of the Support Services Council shall focus on structures and staff to provide support services to MC Canada including, but not limited to:
- (a) planning delegate assemblies;
 - (b) communication;
 - (c) information technology;
 - (d) human resources management;
 - (e) pension plan;
 - (f) property management; and
 - (g) development and constituency relations.
- (2) The Support Services Council shall consist of six persons, namely:
- (a) a chairperson elected at a regular delegate assembly;
 - (b) and five other persons elected at a regular delegate assembly.
- (3) The Support Services Council shall have authority to:
- (a) select any other officers from among its members that it deems desirable;
 - (b) hire staff to oversee its activities;
 - (c) modify the organization of its programs to adapt to the needs of MC Canada and the availability of resources;
 - (d) oversee its programs, staff and budgets;
 - (e) delegate parts of its authority to various committees; and
 - (f) appoint representatives to related organizations.
- (4) The Support Services Council shall prepare financial budgets for its own program, with assistance from the Financial Policy and Audit Committee, and reports for presentation at regular delegate assemblies, covering their activities since the last regular delegate assembly, and shall prepare and provide to the General Board such other statements or reports as the General Board may request.
- (5) The Support Services Council shall, on behalf of MC Canada, relate to:
- (a) Mennonite Foundation of Canada;
 - (b) Canadian Mennonite Publishing Service; and
 - (c) any other organization or group assigned to it by the General Board.

Council Governance

- 35 Each Council shall formulate and adopt rules of procedure and governance under which the Council shall operate.

PART XIII – MODERATORS, SECRETARIES AND CONFERENCE MINISTERS MEETING

Membership

- 36 The members of the Moderators, Secretaries and Conference Ministers meeting shall consist of the moderator or a designate, leading staff member and conference minister of Mennonite Church Canada and each of its member area churches.

Formatted: Indent: First line: 0.25"

Deleted: conferences

Functions

- 37 The Moderators, Secretaries and Conference Ministers will meet annually to:
- (a) Report to each other the ministries and state of health of the national church body and its

