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**Mennonite
Church
Canada**

Bylaws

Recommended by-law changes indicated



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111	PART I - DEFINITIONS
112	
113	Definition of Terms
114	
115	1 In these bylaws:
116	
117	(a) "Act" means The Act of Incorporation of the Conference of
118	Mennonites in Canada as amended by An Act to amend the Act of
119	incorporation of the Conference of Mennonites in Canada.
120	(b) "Area Church" means a body of congregations that have been accepted
121	to membership in the area church, visibly grouped in a region of Canada
122	not necessarily bounded by provincial borders;
123	(c) "Congregation" means a body of persons who have responded to the
124	call of Christ in repentance and in faith, who symbolize their unity
125	through the practice of baptism and communion, and who are visibly
126	grouped for the express purpose of implementing their obedience to
127	Christ as head of the church;



- 128 (d) "Congregational member" means a person who is a member of a
129 constituent congregation;
130 (e) "Constituent congregation" means a congregation which is a member
131 of an Area Church and of Mennonite Church Canada;
132 (f) "MC Canada" means Mennonite Church Canada; and
133 (g) "MC USA" means Mennonite Church USA.
134

135 **PART II - MEMBERSHIP**

136 137 **Eligibility for Membership**

138
139 **2** (1) An Area Church in Canada which accepts the Confession of Faith in
140 a Mennonite Perspective, supports the Vision Statement and Identity and
141 Purpose Statement of MC Canada and accepts these bylaws is eligible to
142 become a member of MC Canada.
143

144 (2) Any Area Church that wishes to become a member of MC Canada is
145 invited to submit a request in writing to the General Secretary, who
146 will submit it to the General Board which will, in turn, present the
147 request and a recommendation to a delegate assembly.
148

149 (3) A constituent congregation is a member of MC Canada as long as the
150 Area Church to which it belongs is a member of MC Canada.
151

152 **Rights and Privileges of Members**

153
154 **3** (1) Membership in MC Canada entitles Area Churches to:

- 155
156 (a) send delegates to a delegate assembly, as specified elsewhere in
157 these bylaws, with the right to vote;
158 (b) representation on the General Board, as specified elsewhere in
159 these bylaws; and
160 (c) participate in programs and receive services from MC Canada.
161

162 (2) Membership in MC Canada entitles constituent congregations
163 to:

- 164 (a) send delegates to a delegate assembly, as specified elsewhere in
165 these bylaws, with the right to vote;
166 (b) have their congregational members serve on the General Board or
167 stand for election to any elected positions except as otherwise
168 provided in these bylaws; and
169 (c) participate in programs and receive services from MC Canada.
170

171 **Expectations of Members**

172
173 **4** Area Churches and constituent congregations are expected to:

- 174
175 (a) give faithful attention to the Scriptures;
176 (b) accept the Confession of Faith in a Mennonite Perspective;
177 (c) uphold statements of Christian faith and life made by MC Canada
178 from time to time;
179 (d) respond to the invitation to become engaged in mission and service;
180 (e) participate in the church's life and mission through generous
181 contributions of time and personal resources all in commitment to Jesus
182 Christ in response to the grace of God and in loving service to the
183 church in which the Holy Spirit lives and works; and

184 (f) assume all duties as defined in these bylaws.
185

186

186 **Provisional Membership**

187

188 **5** (1) Provisional membership is open to any Area Church which:
189

190

(a) meets the eligibility requirement in bylaw 2(1);

191

(b) is not ready for full membership; but which

192

(c) wishes to evaluate the meaning of full membership for itself.
193

194

(2) Provisional membership:

195

(a) may be requested in writing to the General Secretary, and the
196 process set out in bylaw 2(2) shall apply;

197

(b) is restricted to a maximum of five years;

198

(c) carries with it the expectations listed in bylaw 4;

199

(d) provides all the rights and privileges of membership listed in
200 bylaw 3 except that:

201

(i) their delegates are not entitled to vote at delegate

202

assemblies;

203

(ii) their congregational members may be elected to a Council,

204

but may not serve on the General Board; and

205

(iii) participation in programs and services from MC Canada, and

206

the costs associated with them, will be negotiated on a case-by-

207

case basis.
208

209

(3) A constituent congregation is a provisional member of MC Canada as

210

long as the Area Church to which it belongs is a provisional member of

211

MC Canada.
212

213

213 **Removal of Members**

214

215

6 An Area Church may be removed from membership in MC Canada only on
216 the recommendation of the General Board, and such recommendation may
217 only be made after the General Board has followed procedures defined in
218 Guidelines for Building Faithful Relationships in the Church (1998) and
219 Agreeing and Disagreeing in Love (1995) to try to resolve matters with
220 the area church in a way that would avert the need for such a
221 recommendation.
222

222

223

223 **PART III - DELEGATE ASSEMBLIES**

224

225

225 **Representation at Delegate Assemblies**

226

227

7 (1) Area Churches and constituent congregations may be represented at
228 delegate assemblies as follows:
229

230

(a) delegates appointed by constituent congregations:

231

(i) in the ratio of one delegate for every 50 congregational

232

members or a portion thereof; but

233

(ii) not less than two per constituent congregation; and

234

(b) delegates appointed by the Area Churches:

235

(i) in the ratio of one delegate for every 1,000 congregational

236

members, or portion thereof, of their constituent

237

congregations; but

238

(ii) not less than six and not more than 12 delegates per Area

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Church.
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(2) Each delegate may represent only one of either an area church, or a constituent congregation, but not both simultaneously.

(3) Delegates must be congregational members. There are no other restrictions on who may be a delegate.

Duties and Powers of Voting Delegates

8 The delegates entitled to vote and present at a delegate assembly shall:

- (a) have the authority to act on behalf of MC Canada;
- (b) discern MC Canada's participation in God's work as reflected in its Vision Statement and Identity and Purpose Statement;
- (c) debate issues facing the church and, from time to time, issue statements, including, but not limited to, statements pertaining to faith and life, position statements, and statements to governments;
- (d) review the work and ministry of MC Canada;
- (e) approve the budgets of MC Canada;
- (f) receive the General Board's recommendation on the appointment of an auditor to hold office until the close of the next regular delegate assembly, and accept or reject such recommendation;
- (g) consider and accept or reject the financial statements of MC Canada and the auditor's report;
- (h) receive the General Board's recommendation and accept, reject or remove Area Churches as members or as provisional members;
- (i) elect MC Canada's officers, members of the Councils and members of the Nominating Committee; and
- (j) make the bylaws of MC Canada, amend bylaws as deemed appropriate, and monitor adherence to those bylaws.

Delegate Assemblies

9 (1) Regular delegate assemblies shall be held:

- (a) annually, beginning normally during the first two weeks of July,
- (b) at a place determined by the General Board.

(2) Elections shall be held at regular delegate assemblies except where the General Board determines that it is necessary to hold elections at a special delegate assembly. The General Board and all Councils shall provide written reports of their activities, plans and relevant financial statements for consideration by delegates at regular delegate assemblies.

(3) A special delegate assembly may be called from time to time by the General Board at a time and place it may determine.

Notice of Delegate Assemblies

10 (1) The date and place of the next regular delegate assembly shall be announced at the conclusion of each regular delegate assembly.

(2) Notice of a special delegate assembly shall be given to Area Churches and to constituent congregations not less than 21 days in advance.

297 **Voting at Delegate Assemblies**

298

299 **11** (1) The quorum for a delegate assembly shall be one half the total
300 number eligible voting delegates from the area churches plus 200 voting
301 delegates from constituent congregations.

302

303 (2) The business of a delegate assembly may be conducted:

304 (a) by consensus without a formal vote;

305 (b) by a show of hands at the discretion of the chair or on the request
306 of a voting delegate; or

307 (c) by ballot vote when directed by the chair, or when a motion to
308 require a ballot vote is passed by a majority of votes cast on such
309 motion.

310

311 (3) Unless otherwise provided in these bylaws, or if a motion to
312 require a larger number is passed by a majority of votes cast on such
313 motion, a simple majority of the votes cast is sufficient to carry a
314 resolution.

315

316 (4) In the event of a ballot vote, the votes shall be counted by
317 tellers who have been appointed in advance.

318

319 **PART IV – NOMINATIONS, ELECTIONS, TERMS OF**
320 **OFFICE AND VACANCIES**

321

322 **Qualifications for Elected Positions**

323

324 **12** (1) Each person nominated for an elected position must be a
325 congregational member. However, congregational members of provisional
326 constituent congregations are not eligible for election to the General
327 Board.

328

329 (2) In the event that an elected person ceases to be a congregational
330 member, that person's term shall be deemed to have expired at that
331 point.

332

333 (3) No person may hold more than one elected position at the same time.
334 Where a person who holds an elected position is elected to another
335 elected position, that person is deemed to have resigned from the
336 previously held elected position.

337

338 (4) Staff of MC Canada are not eligible for election to an elected
339 position in MC Canada.

340

341 (5) Any question of eligibility for election shall be resolved by the
342 General Board.

343

344 **Nominating Committee**

345

346 **13** (1) Each Area Church shall nominate one person to the Nominating
347 Committee for election at a delegate assembly.

348

349 (2) The Nominating Committee shall:

350 (a) in advance of a delegate assembly where elections are to be held,
351 use its best efforts to prepare a slate of nominees consisting of one
352 nominee for each elected position that needs to be filled;



- 353 (b) recommend, upon the request of a Council, persons to serve on its
354 committees; and
355 (c) on request, suggest to the General Secretary names of candidates
356 for vacant staff positions.

357

358 **Election Procedures**

359

360 **14** (1) The Nominating Committee will receive further nominations
361 at a delegate assembly if:

362 (a) it is endorsed by five voting delegates;

363 (b) the nominee has agreed to stand for the elected position; and

364 (c) it is presented to the Nominating Committee at least 24 hours
365 before the scheduled election.

366

367 (2) Twenty-four hours before the scheduled election, the Nominating
368 Committee shall present its slate of nominees, including those
369 nominated in accordance with 14(1) above, to the delegate assembly.

370

371 (3) Where only one person has been nominated for a given elected
372 position, that nominee shall be declared elected by acclamation.

373

374 (4) Where multiple nominations have been received for any elected
375 position, there shall be a ballot vote.

376

377 **Terms of Office**

378

379 **15** (1) The terms of office:

380 (a) for the officers and the General Board members at large:

381 (i) shall be two years; and

382 (ii) they shall be eligible to serve for up to three consecutive
383 terms;

384

385 (b) for all other members of the Councils:

386 (i) shall be three years; and

387 (ii) they shall be eligible to serve for up to three
388 consecutive terms.

389

390 (2) A person's term shall begin at the end of the delegate assembly at
391 which the person was elected.

392

393 **Vacancies**

394

395 **16** (1) Where a vacancy occurs in any elected position between regular
396 delegate assemblies, such vacancy may be filled by the General Board,
397 at its discretion, until the next regular delegate assembly.

398

399 (2) Where a person has been appointed to fill a vacancy, the time spent
400 completing that vacant term of office shall not be considered as a
401 portion of any succeeding term.

402

403 **PART V - GENERAL BOARD**

404

405 **Composition of the General Board**

406

407 **17** The General Board shall consist of:

408 (a) the officers;

- 409 (b) the moderator or a designate of each Area Church;
410 (c) the chair of the Faith and Life Committee
411 (d) the following from the Councils:
412 (i) the chair of the Christian Witness Council and one other
413 named by the Council;
414 (ii) the chair of the Christian Formation Council and one other
415 named by the Council; and
416 (iii) the chair of the ~~Support Services~~ Church Engagement Council
417 and one other named by the Council; and
418 (e) three members at large appointed by the General Board and confirmed
419 by the delegate assembly.

420
421 **Duties and Powers of the General Board**
422

423 **18** The General Board shall:

- 424 (a) act on behalf of MC Canada between delegate assemblies;
425 (b) act as the legal representative of MC Canada, authorize such of its
426 officers to sign contracts, cheques and other documents on behalf of MC
427 Canada as the General Board may consider advisable, and prescribe the
428 limits, if any, of such authority;
429 (c) report to, and be accountable to, its members at delegate
430 assemblies;
431 (d) between delegate assemblies, continue the process of discerning MC
432 Canada's participation in God's work as reflected in the Vision
433 Statement and Identity and Purpose Statement;
434 (e) lead MC Canada in developing its identity and vision;
435 (f) create forums for interaction among the leaders of the Area
436 Churches;
437 (g) direct and coordinate the work of the Councils;
438 (h) review financial statements and direct the preparation of budgets;
439 (i) make recommendations at regular delegate assemblies on the
440 appointment of auditors for MC Canada;
441 (j) appoint the General Secretary;
442 (k) at its discretion, fill vacancies in elected positions that occur
443 between regular delegate assemblies;
444 (l) process issues of membership in MC Canada and make recommendations
445 thereon at regular or special delegate assemblies;
446 (m) foster relationships with other church bodies, including
447 appointments as appropriate to:
448 (i) MC USA;
449 (ii) Mennonite World Conference;
450 (iii) other Mennonite church bodies;
451 (iv) Canadian Council of Churches; and
452 (v) Evangelical Fellowship of Canada;
453 (n) do any other thing which is likely to support and promote the
454 mission of MC Canada.

455
456 **General Board Governance**
457

458 **19** The General Board shall formulate and adopt rules of procedure and
459 governance under which it shall operate.
460

461 **PART VI - OFFICERS**

462 **Officers**
463
464



- 465 20 (1) The officers of MC Canada shall be the:
466 (a) Moderator;
467 (b) Assistant Moderator;
468 (c) Secretary; and
469 (d) Treasurer.
470
471 (2) The officers shall be elected at a regular delegate assembly.
472

473 **Duties of the Officers**

- 474
475 21 (1) The Moderator shall:
476 (a) preside at all delegate assemblies;
477 (b) chair all meetings of the General Board and the Executive
478 Committee; and
479 (c) act as the official representative of and spokesperson for MC
480 Canada.
481
482 (2) The Assistant Moderator shall:
483 (a) assume the duties of the Moderator:
484 (i) in the absence or incapacity of the Moderator; or
485 (ii) at the request of the Moderator or of the Executive
486 Committee.
487
488 (3) The Secretary shall be responsible for recording all minutes of
489 delegate assemblies and meetings of the General Board and the Executive
490 Committee.
491
492 (4) The Treasurer shall oversee the Financial Policy and Audit
493 Committee established by the General Board.
494

495 **PART VII - GENERAL SECRETARY**

496 **Appointment**

- 497
498
499 22 The General Secretary shall be appointed by the General Board.
500

501 **Duties of the General Secretary**

- 502
503 23 The General Secretary shall:
504 (a) ~~coordinate~~ lead and oversee the total program of MC Canada;
505 (b) hire and supervise the MC Canada staff;
506 (c) participate, without a vote, in meetings of the Executive
507 Committee and the General Board;
508 (d) receive and record the credentials of all voting delegates
509 prior to each delegate assembly; and
510 (e) publish proceedings of each delegate assembly.
511

512 **PART VIII - EXECUTIVE COMMITTEE**

513 **Composition of the Executive Committee**

- 514
515
516 24 The Executive Committee shall consist of:
517 (a) the officers; and
518 (b) one member at large of the General Board appointed by the General
519 Board from among its members.
520

521 **Duties and Powers of the Executive Committee**

522

523 **25** The Executive Committee shall:

524 (a) act on behalf of the General Board between its meetings;

525 (b) report its activities to the General Board; and

526 (c) between meetings of the General Board, continue the process of
527 discerning MC Canada's participation in God's work as contained in the
528 Vision Statement and Identity and Purpose Statement.

529

530 **PART IX - JOINT EXECUTIVE COMMITTEE**

531

532 **Composition of the Joint Executive Committee**

533

534 **26** The Joint Executive Committee shall consist of:

535 (a) the Executive Committee of MC Canada; and

536 (b) the Executive Committee of MC USA.

537

538 **Duties of the Joint Executive Committee**

539

540 **27** The Joint Executive Committee shall meet at least annually

541 to:

542 (a) foster relationships between MC Canada and MC USA; and

543 (b) foster effective cooperation regarding binational partnership
544 activities.

545

546 **PART X - FINANCIAL POLICY AND AUDIT**
547 **COMMITTEE**

548

549 **Composition of the Financial Policy and Audit Committee**

550

551 **28** The Financial Policy and Audit Committee shall consist of

552 3 people, namely:

553 (a) the Treasurer, as chairperson; and

554 (b) two other persons appointed by the General Board whose term shall
555 be three years; and who shall be eligible to serve for up to three
556 consecutive terms.

557

558 **Duties of the Financial Policy and Audit Committee**

559

560 **29** The Financial Policy and Audit Committee shall meet in person at
561 least once annually and otherwise by teleconferencing as required to:

562 (a) Review the financial statements (YTD) prepared by the Director of
563 Finance and report to the General Board.

564 (b) Recommend financial policies and procedures as needed.

565 (c) Recommend investment policies and procedures as needed.

566 (d) Ensure that MC Canada has implemented appropriate systems to
567 identify, monitor and mitigate significant business risks.

568 (e) Monitor the review of senior management's expense claims.

569 (f) Provide initial recommendations regarding the budgeting process for
570 the upcoming year and review proposed budgets before submission to the
571 General Board.

572 (g) Act as an audit committee with the following responsibilities:

573 (i) Review and recommend the appointment of the external auditor.

574 (ii) Review annually the audit plan and fees presented by the
575 external auditor.

- 576 (iii) Review the annual audited financial statements prior to
577 submission to the General Board for their approval.
578 (iv) In camera meeting with the auditor.
579 (v) Review and report to the General Board the results of the
580 external auditor's annual audit including the management letter
581 and significant issues encountered during the audit and how they
582 were resolved.
583 (vi) Review with management and the external auditors MC Canada's
584 systems of internal control to ensure compliance with legal,
585 ethical, regulatory and financial reporting requirements and
586 report to the General Board as required.

587 **(h) Administer the MC Canada Pension Plan**
588

589 **PART XI FAITH AND LIFE COMMITTEE**

590
591 **Composition of the Faith and Life Committee**

- 592
593 **30** The Faith and Life Committee shall consist of 5 people, namely:
594 (a) a chairperson, who will be a member of the General Board, elected
595 at a regular delegate assembly;
596 (b) two additional persons elected at a regular delegate assembly;
597 (c) one additional person appointed by the General Board;
598 (d) one staff member appointed by the General Secretary.
599

600 **Duties of the Faith and Life Committee**

601
602 **31**

603 The Faith and Life Committee shall meet at least three times annually,
604 and one of the meetings will be together with a Reference Council which
605 shall include the Moderators, Secretaries and ~~Conference~~ **Area Church**
606 Ministers and faculty members appointed by our higher education
607 institutions, to:
608

- 609 (a) Attend to the interface among Scripture, the Confession of Faith in
610 a Mennonite Perspective and our identity as MC Canada.
611 (b) Give leadership to Mennonite Church Canada in discerning God's will
612 on issues of theology, ethics, polity and practice.
613 (c) Work cooperatively with educational institutions and other church
614 agencies to facilitate, create and distribute resources for study by
615 and guidance for the church.
616

617 **PART XII - MINISTRIES OF MC CANADA**

618
619 **Christian Witness Council**

620
621 **32** (1) The core activities of the Christian Witness Council shall
622 focus on ~~carrying out mission work~~ **ministry** together with Area Churches
623 and their constituent congregations including, but not limited to:

- 624 (a) evangelism and church planting;
625 (b) international mission;
626 (c) multicultural ministries;
627 (d) Native ministries;
628 (e) peace and justice advocacy; and
629 (f) service ministries.
630

- 631 | (2) The Christian Witness Council shall consist of not more than 10
632 | people, namely:
633 | (a) a chairperson elected at a regular delegate assembly;
634 | (b) the ~~nine~~ other persons elected at a regular delegate assembly.
635 |
636 | (3) The Christian Witness Council shall have authority to:
637 | (a) select any other officers from among its members that it deems
638 | desirable;
639 | ~~(b) hire staff to oversee its programs;~~
640 | (b) modify ~~the organization of~~ its programs to adapt to the needs of MC
641 | Canada and the availability of resources;
642 | (c) oversee its programs, staff and budgets;
643 | (d) delegate parts of its authority to various committees, and
644 | (e) appoint representatives to related organizations.
645 |
646 | (4) The Christian Witness Council shall assume responsibility for and
647 | recommend ~~prepare~~ financial budgets for its own programs, ~~with~~
648 | ~~assistance from the Financial Policy and Audit Committee,~~ and reports
649 | for presentation at regular delegate assemblies, covering it's
650 | activities since the last regular delegate assembly, and shall prepare
651 | and provide to the General Board such other statements or reports as
652 | the General Board may request.
653 |
654 | (5) The Christian Witness Council shall, on behalf of MC Canada, relate
655 | to:
656 | (a) Mennonite Central Committee;
657 | (b) ~~Canadian Women in Mission~~ Mennonite Women Canada;
658 | (c) Christian Peacemaker Teams;
659 | (d) Mennonite Disaster Service
660 | (e) Mennonite Men
661 | (f) Mennonite Voluntary Service Adventure, and
662 | (g) any other organization or group assigned to it by the General
663 | Board.

664
665 **Christian Formation Council**

666
667 **33**

- 668 | (1) The core activities of the Christian Formation Council shall focus
669 | on providing leadership and resources to enable Area Churches and their
670 | constituent congregations to promote the Christian formation of their
671 | members, including, but not limited to:
672 | (a) congregational and ministerial leadership;
673 | (b) youth and young adult ministry;
674 | (c) Christian education and nurture; and
675 | (d) resources and publishing.
676 |
677 | (2) The Christian Formation Council shall consist of not more than 10
678 | persons, namely:
679 | (a) a chairperson elected at a regular delegate assembly;
680 | (b) the ~~nine~~ other persons elected at a regular delegate assembly.
681 |
682 | (3) The Christian Formation Council shall have authority to:
683 | (a) select any other officers from among its members that it deems
684 | desirable;
685 | ~~(b) hire staff to oversee its programs;~~
686 | (b) modify ~~the organization of~~ its programs to adapt to the needs of MC
687 | Canada and the availability of resources;



- 688 | (c) oversee its programs, staff and budgets;
689 | (d) delegate parts of its authority to various committees, and
690 | (e) appoint representatives to related organizations.

691 |
692 | (4) The Christian Formation Council shall assume responsibility for and
693 | recommend ~~prepare~~ financial budgets for its own program, ~~with~~
694 | ~~assistance from the Financial Policy and Audit Committee,~~ and reports
695 | for presentation at regular delegate assemblies, covering it's
696 | activities since the last regular delegate assembly, and shall prepare
697 | and provide to the General Board such other statements or reports as
698 | the General Board may request.

699 |
700 | (5) The Christian Formation Council shall, on behalf of MC Canada,
701 | relate to:

- 702 | (a) Mennonite Publishing Network;
703 | (b) Mennonite Camping Association;
704 | (c) Elementary, secondary and post-secondary schools related to MC
705 | Canada; and
706 | (d) any other organization or group assigned to it by the General
707 | Board.

708 |
709 | ~~Support Services~~ Church Engagement Council

710 |
711 | 34

- 712 | (1) The core activities of the Church Engagement Council shall be to
713 | represent MC Canada to Canadian congregations and individuals, develop
714 | and strengthen ministry and financial support, and strengthen their
715 | missional vision including but not limited to:
716 | (a) develop and foster a missional vision with Area Churches and
717 | their constituent congregations;
718 | (b) coordinate missional formation processes for congregations;
719 | (c) develop transformative congregational partnerships for
720 | ministry;
721 | (d) oversee resource development and communications activities; and
722 | (e) form relationships with congregations and individuals,
723 | encourage partnership and financial support in the ministry of
724 | MC Canada

725 | ~~The activities of the Support Services Council shall focus~~
726 | ~~on structures and staff to provide support services to~~
727 | ~~MC Canada including, but not limited to:~~

- 728 |
729 | ~~(a) planning delegate assemblies;~~
730 | ~~(b) communication;~~
731 | ~~(c) information technology;~~
732 | ~~(d) human resources management;~~
733 | ~~(e) pension plan;~~
734 | ~~(f) property management; and~~
735 | ~~(g) development and constituency relations.~~

736 | (2) The Support Services Church Engagement Council shall consist of
737 | ~~six~~ not more than 10 persons, namely:

- 738 | (a) a chairperson elected at a regular delegate assembly;
739 | (b) and the ~~five~~ other persons elected at a regular delegate assembly.

740 |
741 | (3) The ~~Support Services~~ Church Engagement Council shall have
742 | authority to:

- 743 | (a) select any other officers from among its members that it deems
744 | desirable;

- 745 | ~~(b) hire staff to oversee its activities;~~
746 | (b) modify its ~~organization of its~~ programs to adapt to the needs of MC
747 | Canada and the availability of resources;
748 | (c) oversee its programs, staff and budgets;
749 | (d) delegate parts of its authority to various committees; and
750 | (e) appoint representatives to related organizations.

751 |
752 | (4) The ~~Support Services~~ Church Engagement Council shall assume
753 | responsibility for and recommend ~~prepare~~ financial budgets for its own
754 | programs, ~~with assistance from the Financial Policy and Audit~~
755 | ~~Committee~~, and reports for presentation at regular delegate assemblies,
756 | covering it's activities since the last regular delegate assembly, and
757 | shall prepare and provide to the General Board such other statements or
758 | reports as the General Board may request.

- 759 |
760 | (5) The ~~Support Services~~ Church Engagement Council shall, on behalf of
761 | MC Canada, relate to:
762 | (a) Mennonite Foundation of Canada;
763 | (b) Canadian Mennonite Publishing Service; and
764 | (c) any other organization or group assigned to it by the General
765 | Board.

766 |
767 | **Council Governance**

768 |
769 | **35** Each Council shall formulate and adopt rules of procedure and
770 | governance under which the Council shall operate.
771 |

772 | **PART XIII - MODERATORS, SECRETARIES AND ~~Conference~~**
773 | **AREA CHURCH MINISTERS MEETING**

774 |
775 | **Membership**

776 |
777 | **36** The members of the Moderators, Secretaries and ~~Conference~~ Area
778 | Church Ministers meeting shall consist of the moderator or a designate,
779 | leading staff member and ~~conference~~ denominational ministers of
780 | Mennonite Church Canada and each of its member Area Churches.

781 |
782 | **Functions**

- 783 |
784 | **37** The Moderators, Secretaries and ~~Conference~~ Area Church Ministers
785 | will meet annually to:
786 |
787 | (a) Report to each other the ministries and state of health of the
788 | national church body and its Area Churches.
789 | (b) Serve, together with others, as a reference council for the Faith
790 | and Life Committee.
791 | (c) Discuss issues of common concern in order to provide mutual counsel
792 | and support and to seek common approaches where appropriate.
793 | (d) Develop relationships of trust, respect and mutual subordination.
794 | (e) Other functions that may be helpful to building up the unity and
795 | faithfulness of the church.

796 |
797 | **PART XIV - OPERATIONAL MATTERS**

798 |
799 | **Fiscal Year**

800 |



801 38 MC Canada's fiscal year shall end on the 31st day of January in each
802 year.

803
804 **Corporate Seal**

805
806 39 The Corporate seal shall:

- 807
808 (a) have inscribed thereon Mennonite Church Canada; and
809 (b) be affixed to such signed documents as the General Board considers
810 necessary or advisable.

811
812 **Indemnities**

813
814 40 Every officer, member of the General Board and member of a Council
815 of MC Canada, and their heirs, executors and administrators shall at
816 all times be indemnified and saved harmless, out of the funds of MC
817 Canada, from and against

- 818
819 (a) all costs, charges and expenses whatsoever which such officer or
820 member sustains or incurs as a result of any claim, demand or
821 proceedings made or brought against him or her for anything done, or
822 omitted or permitted to be done, in the course of carrying out his or
823 her responsibilities as an officer or member, except for any costs,
824 charges and expenses sustained or incurred by the officer or member
825 because of the wilful neglect of such officer or member; and

- 826
827 (b) all reasonable costs, charges and expenses incurred by such officer
828 or member in the course of carrying out his or her responsibilities as
829 an officer or member.

830
831 **PART XV -AMENDMENTS OF BYLAWS**

832
833 **Amendments to the bylaws**

834
835 41 (1) These bylaws may be amended at any regular or special delegate
836 assembly; provided that the proposed amendments have been sent to the
837 member Area Churches and their constituent congregations at least two
838 months in advance.

- 839
840 (2) In order to pass, bylaw amendments require a two-thirds
841 majority of the votes cast.

842
843 **Coming into force**

844
845 42 (1) These bylaws come into force at the conclusion of the
846 delegate assembly at which they are adopted.

- 847
848 (2) Any subsequent amendments to these bylaws come into force at the
849 conclusion of the delegate assembly at which they are adopted.

850 Approved: July 14, 2001

851 Amended: July 6, 2002

852 Amended: July 9, 2005

853 Amended: July 6, 2007

854 **Amended: July 2, 2010**

855
856

857 600 Shaftesbury Blvd
858 Winnipeg MB R3P 0M4
859 Toll free: 1-866-888-6785
860
861 T: 204-888-6781
862 F: 204-831-5675
863 E: office@mennonitechurch.ca
864 W: www.mennonitechurch.ca
865

Assembly 2010 Agenda

Tuesday, June 29, 2010

6:30 pm – 7:30 pm	Opening Worship
7:30 pm – 9:00 pm	Discernment Block 1 Welcome Announce Quorum Introductions Process guidelines Agenda Minutes Nominating Committee
9:00 pm	Late Night Activities

Wednesday, June 30, 2010

8:30 – 9:00 am	Morning Worship
9:00 – 9:30 am	Bible Teaching
9:30 – 10:30 am	Discernment Block 2 Mennonite Church Canada 101: Data, Purpose, Paradigms, Outcomes, Challenges Financial Matters Delegate discussion and feedback
11:00 am – 12:30 pm	Discernment Block 3 Being a Faithful Church: An Exercise in Discernment
1:30 – 2:45 pm	Seminars – Block 1
3:15 – 4:30 pm	Seminars – Block 2
4:30 – 5:30 pm	Discernment Block 4 Approval of by-law changes Future of Assemblies Delegate feedback
6:30 – 7:30 pm	Discernment Block 5 Reports from Related Organizations and guests <ul style="list-style-type: none">• Canadian Mennonite• Mennonite Foundation of Canada• Associated Mennonite Biblical Seminary• Guests Acknowledging congregational transition Resolutions Listening Committee Delegate discussion and feedback
7:30 – 8:30 pm	Evening Worship
9:00 pm	Late night activities

Thursday, July 1, 2010

8:30 – 9:00 am	Morning Worship
9:00 – 9:30 am	Bible Teaching
9:30 – 10:30 am	Discernment Block 6 Young adults and Seniors in a healthy church
11:00 am – 12:30 pm	Discernment Block 7 Young Adults and Seniors Peace in the Public Square: testimonies Delegate Discussion and feedback
1:30 – 2:45 pm	Seminar – Block 3
3:15 – 4:30 pm	Seminar – Block 4
4:30 – 5:30 pm	Discernment Block 8 Budget approval Auditor approval Nominations Committee and elections Announcements

MENNONITE CHURCH CANADA DAY CELEBRATIONS

At Menno Simons Christian School Beginning with supper at 5:30 pm
9:00 pm Late night activities

Friday, July 2, 2010

8:30 – 9:00 am	Morning worship
9:00 – 9:30 am	Bible Teaching
9:30 – 10:30 am	Discernment Block 9 Ministry Stories, Testimonies, Challenges Financial Trends Witness
11:00 am – 12:30 pm	Discernment Block 10 Ministry Stories, Testimonies, Challenges Cultures and Congregations Witness Engagement Council
1:30 – 2:45 pm	Discernment Block 11 Ministry Stories, Testimonies, Challenges Formation Resolutions Committee Report Listening Committee Report
3:15 – 4:30 pm	Seminar – Block 5
4:30 – 5:30 pm	Seminar – Block 6
6:30 – 7:00 pm	Discernment Block 12 Transitions
7:00 pm	Final Worship & Communion

Saturday, July 3, 2010

Post-Assembly Tours

ASSEMBLY SCHEDULE (Subject to changes)

Time	Tuesday, June 29	Wednesday, June 30	Thursday, July 1	Friday, July 2	Saturday, July 3
8:30	Ministers' Conference registration at First Mennonite	Morning worship and Bible Teaching	Morning worship and Bible Teaching	Morning worship and Bible Teaching	Post-Assembly Tours
9:00	Ministers' Conference: 9:00 am – 4:00 pm				
9:30		Discernment Block 2	Discernment Block 6	Discernment Block 9	
10:30	Break	Break	Break	Break	
11:00		Discernment Block 3	Discernment Block 7	Discernment Block 10	
12:30	Ministers' Conference Lunch	Lunch	Lunch	Lunch	
1:30	Assembly registration at Ambrose	Seminar Block 1	Seminar Block 3	Discernment Block 11	
2:45	Break	Break	Break	Break	
3:15	Assembly registration at Ambrose continues	Seminar Block 2	Seminar Block 4	Seminar Block 5	
4:30		Discernment Block 4	Discernment Block 8	Seminar Block 6	
5:30	Supper	Supper	BBQ Supper at MSCS	Supper	
6:30	Opening and Worship	Discernment Block 5	Mennonite Church Canada Day Celebration	Discernment Block 12	
7:00				Final worship and Communion	
7:30	Discernment Block 1	Evening Worship			
9:00	Late night activities	Late night activities	Late night activities	Rest for Post-Assembly Tours	