

The following document is an early review of the collected data. It is meant to serve as a quick first look at what the gathered Mennonite Church Canada body is saying. It is subject to change with a more thorough review which will follow in the months ahead.

Session 4 Transforming Injustices

The responses offered represent a rich and thoughtful engagement with the organizational, cultural, and spiritual transformation to which we are being called, as Mennonite Church Canada, that continues its journey toward becoming an intercultural church. From these reflections, several interconnected themes emerge:

1. Intercultural Transformation and Identity

This theme reflects the call to move beyond a mono-cultural identity toward a more inclusive, intercultural church. It includes recognizing diversity, embracing cultural humility, and reimagining belonging as rooted in Christ and community rather than tradition or ownership.

2. Letting Go and Trusting the Process

Transformation requires releasing rigid traditions, control, and the need for certainty. It invites openness to Spirit-led change that may unfold in unexpected ways, and a willingness to ask new questions and explore new paths.

3. Power, Systems, and Structural Change

A critical awareness of how power operates within the church is essential. This theme calls for systemic change that makes space for new ways of being, and questions like examining how time, authority, and process are culturally shaped.

4. Emotional and Spiritual Readiness

Acknowledging fear, fatigue, and the emotional weight of change is vital. This theme emphasizes the need for safe spaces, spiritual grounding, and energy to sustain the journey of transformation.

5. Collaboration and Complexity

Change is inherently communal and complex. This theme highlights the importance of collaboration, training, and navigating operational tensions with patience and grace.

6. Purpose, Hope, and Abundance

Transformation must be rooted in clear purpose and sustained by hope grounded in relationships. Rejecting scarcity and fear-based thinking opens the way for mutual flourishing and a shared vision of abundance.